



## Environmental and Safety Management System

### ENVIRONMENT AND SAFETY POLICY

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The Management of IP CLEANING SRL - SOTECO DIVISION with this Environment and Safety Policy wish to communicate the commitment to harmonize its development with a focus on health and safety for its workers in respect of the environment and prevention of pollution.

For this reason, an ENVIRONMENT AND SAFETY MANAGEMENT SYSTEM has been adopted in compliance with UNI EN ISO 14001: 2015 and UNI EN ISO 45001: 2018 standards with the commitment to continuously improve its performances in compliance with both applicable legislative requirements and voluntary standards adopted in the context in which the organization develops.

In particular IP CLEANING SRL - SOTECO DIVISION:

#### SAFETY

- Commits to providing safe and healthy working conditions for the prevention of work-related injuries and diseases
- Periodically identifies the dangers and assesses the risks relating to all activities belonging to its production processes, committing to eliminate the dangers and reduce the risks
- Commits to meet legal and voluntary requirements
- Controls activities related to the application of health and safety measures in the workplace and the reduction of accidents
- Identifies and analyzes the events and dangerous situations for humans in order to prevent their repetition
- Clearly defines roles, responsibilities and objectives
- Identifies emergency situations, defines and verifies response actions
- Chooses the substances used with particular attention to the health risks of workers
- Carries out adequate training, information and practice for operators to be able to work safely
- Promotes the involvement and consultation of all workers, including through their representatives, for the continuous improvement of safety and health in the workplace.

#### ENVIRONMENT

- Controls the consumption of natural and energy resources
- Controls the atmospheric emissions deriving from its processes
- Accurately manages waste, to ensure correct disposal and increase the use of recovery
- Chooses the substances and materials used in the production processes, to limit the associated environmental impacts and the risks that the use of these substances entails.

To ensure the effectiveness of its ENVIRONMENT AND SAFETY MANAGEMENT SYSTEM, IP CLEANING SRL - DIVISIONE SOTECO undertakes to inform and sensitize the interested parties and in particular the company staff, also temporary workers and their suppliers, with whom they intend to share the duty to contribute to the protection of environmental resources for future generations, as well as the prevention of health and safety in the workplace.

This Policy must be taken as a reference for the definition of the Objectives and Improvement Programs.

Castelverde, 03/03/2020

The General Management